



Paderborn University is a high-performance and internationally oriented university with approximately 18,000 students. Within interdisciplinary teams, we undertake forward-looking research, design innovative teaching concepts and actively transfer knowledge into society. As an important research and cooperation partner, the university also shapes regional development strategies. We offer our round about 2,600 employees in research, teaching, technology and administration a lively, family-friendly, equal opportunity environment, a lean management structure and diverse opportunities.

Join us to invent the future!

The Faculty of Business Administration and Economics, Paderborn University, has a vacancy at the **Professorship of Business Administration, esp. Financial Accounting and Auditing (Prof. Dr. Urska Kosi) from spring or autumn 2024:**

### **Research and Teaching Assistant (f/m/d)**

(Salary level 13 TV-L)

with 75%-100% of the regular working hours. This is a qualification position within the meaning of the applicable law (Wissenschaftszeitvertragsgesetz, WissZeitVG) and thus serves to promote a doctoral degree in the field of business administration. The position is limited to the duration of the qualification procedure of the doctoral degree in business administration, depending on the qualification achieved to date, but generally for a period of 4 years. An extension for the completion of the doctoral degree is possible within the time limits of the law (WissZeitVG).

#### **Your activities:**

Your tasks will primarily include development, implementation and publication of research projects. We are excited to be part of the Collaborative Research Centre TRR 266 "Accounting for Transparency", which is funded by the German Research Foundation (DFG). You will be integrated into the TRR 266 and able to benefit from its numerous resources (e.g., databases, career planning, skills-enhancement workshops, international conferences, contacts with practitioners). In addition, you will conduct courses in English and German, help with development of new courses (teaching responsibility is 3-4 SWS) and support the organisation of the professorship.

#### **Requirements for employment:**

- A successfully completed master degree in the field of business or economics, preferably with a focus on accounting,
- Sound knowledge of and strong interest in empirical research, ideally related to the research focus of the professorship (e.g., financial accounting, corporate reporting, sustainability reporting),
- Very good German and English skills (written and spoken),
- Strong communication skills, organisational skills and passion for research.

#### **Our Offer:**

- Integration into our dedicated team, into a comprehensive network of international researchers and practitioners at the professorship, in the Department of Taxation, Accounting & Finance and in the Collaborative Research Centre TRR 266 "Accounting for Transparency",
- Extensive access to internationally relevant databases in our research field,
- Diverse and interesting teaching activities,
- Structured doctoral programme and individual supervision on your way to the doctoral degree

Since Paderborn University seeks to increase the number of female scientists, applications of women are especially welcome. In case of equal qualification and scientific achievements, they will receive preferential treatment according to the North Rhine-Westphalian Equal Opportunities Policy (LGG), unless there are cogent reasons to give preference to another applicant. Likewise, applications of disabled people with appropriate qualification are explicitly requested. This also applies to people with equal status according to the German social law SGB IX.

Please send your application (including cover letter, CV, transcript of records, qualification certificates) by **March 10, 2024** using the **reference number 6274** to Annette Steffens ([annette.steffens@upb.de](mailto:annette.steffens@upb.de)).

Information regarding the processing of your personal data can be located at: <https://www.uni-paderborn.de/en/zv/personaldatenschutz>.

**Prof. Dr. Urska Kosi**  
**Professor for Financial Accounting and Auditing**  
**Faculty of Business Administration and Economics**  
**Paderborn University**  
**Warburger Str. 100**  
**33098 Paderborn**  
[urska.kosi@upb.de](mailto:urska.kosi@upb.de)  
[www.accounting-for-transparency.de](http://www.accounting-for-transparency.de)

